

# PUBLIC PROGRAMME

Certificate of attendance provided

\* minimum of 75% attendance

Date: 11-12 October 2021

Time: 9.00 am - 5.00 pm

Venue: DreamEDGE, Cyberjaya

Code: SSE2

## LEADERSHIP COACHING @ THE SITUATIONAL LEADERSHIP MODEL

### OVERVIEW

This course helps participants to apply the most comprehensive, tangible and useful model of leadership available based on Situational Leadership grid in order to achieve high levels of consistent performance across team members.

### OBJECTIVE

- Understand the theory and language of Situational Leadership Model.
- Maintain an acute awareness of their innate leadership-related strengths and areas for development-critical skill sets in working in high-performing organisations.
- Conduct highly effective coaching conversation by understanding when a particular leadership style has a probability of success and when it does not.
- Create more productive teams/organisations by accelerating the development of individuals that are new to their role and/or are learning new task.
- Effectively drive behavior change and business results by communicating through a common, practical language of leadership.

### METHODOLOGY

- Training material : English language
- Lecture : Malay and/or English language
- Activities
- Q&A

### TARGET

- Individual in leadership role, including executive, manager at all levels, project manager, team leader and supervisor

### COURSE CONTENT

- The Need and Value of Situational Leadership ®II
- Goal Setting - The First Skill of a Situational Leader
- Diagnosing - The Second Skill of a Situational Leader
- Matching- Third Skill of a Situational Leader
- Plan for Development

### LEARNING OUTCOME

At the end of the training, participant will be able to:

- Improve communication and become a more trusted and credible leader.
- Create a collaborative work environment to achieve faster sustainable results.
- Avoid the negative outcomes of over supervision and under supervision.
- Obtain a critical thinking process for analysing, diagnosing, and acting according to the situation.
- Increase participant effectiveness in setting goals, providing clear direction, listening, observing, monitoring and giving feedback.
- Retain the most talented employees by being more responsive to their development needs.

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**NORMAL PRICE**

**RM1,750 Per Pax**

\*closing date : 4 Oct. 2021

**EARLY BIRD PRICE**

**RM1,550 Per Pax**

\*before 20 Sept. 2021

**GROUP PRICE**

**RM1,450 Per Pax**

\*min three (3) pax



Office Address : C-16-01, Level 16, iTech Tower,  
Jalan Impact, Cyber 6, 63000  
Cyberjaya, Selangor

Phone Number : +603 8320 3800  
Email Address : [training@dreamedge.jp](mailto:training@dreamedge.jp)  
Website : [www.dreamedge.jp/training](http://www.dreamedge.jp/training)